

## SECTION 1 - General Information

1 Name and Mailing Address : Island Telephone Company 525 Junction Rd Madison, WI 53717

**EBN: 0004041163**

☐ Check here if this is a change of address

2. Year Report Filed 2019	3. Reporting Period (Ending Date of Pay Period Covered by Report) April 2019	4. Number of Full-Time Employees during Selected Reporting Period (check one) a. <input checked="" type="checkbox"/> x Fewer than 16 (complete Sections 1, IV, and V only) b. <input type="checkbox"/> 16 or more (complete all sections)
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## SECTION II - Full Time Employees.

[illegible]

## SECTION III - Part Time Employees.

**Number of Employees**  
(Report employees in only one category)

Race/Ethnicity

Not-Hispanic or Latino

Hispanic or  
Latino

Male

Female

**Job  
Categories**

Male

Female

White

Black or  
African  
American

Native  
Hawaiian  
or  
Other  
Pacific  
Islander

Asian

American  
Indian or  
Alaska  
Native

Two or  
more  
races

White

Black or  
African  
American

Native  
Hawaiian  
or  
Other  
Pacific  
Islander

Asian

American  
Indian or  
Alaska  
Native

Two or  
more  
races

Total  
Columns  
A-N

A

B

C

D

E

F

G

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## SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311

- ☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report
- ☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition)

## SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct

Date  
5/16/19

Typed or Printed Name of Person Signing  
Andrew Petersen

Signature  


Telephone No.  
(608) 664-4155

Title of Person Signing  
Sr. Vice President-Corporate Affairs

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503)